

Harlesden Diversity Profile

Our population
July 2014

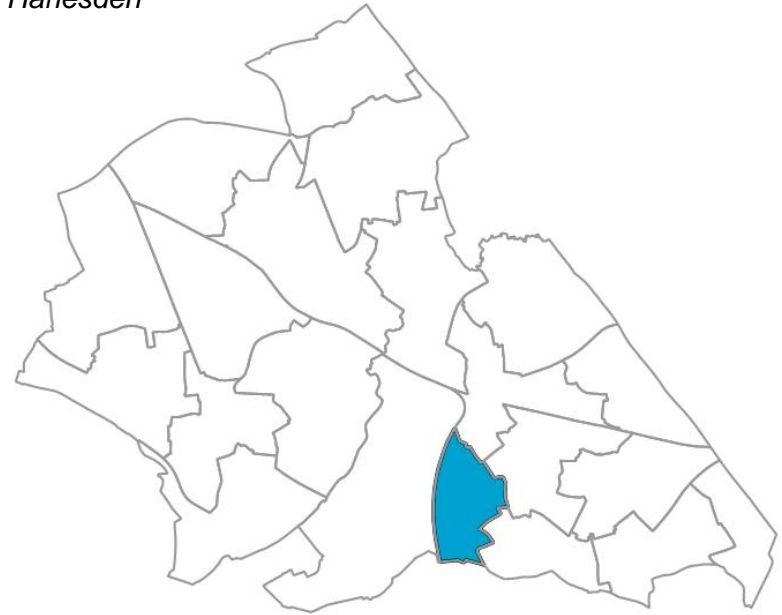
Introduction

We are proud that Brent is one of the most diverse boroughs in the UK. To work effectively in such a diverse setting, we need a good understanding of all our communities.

The equality characteristics have an important influence on the changing identities and needs of local people. This is part of a series of profiles that provide an overview of the diversity of our service users and residents. They will be used to:

- ensure best quality services that are appropriate for our local communities
- identify any gaps in service use or outcomes
- demonstrate where our services are working effectively
- check who could be affected by changes to policies or services
- measure the effects of the council's decisions on local people.

Harlesden



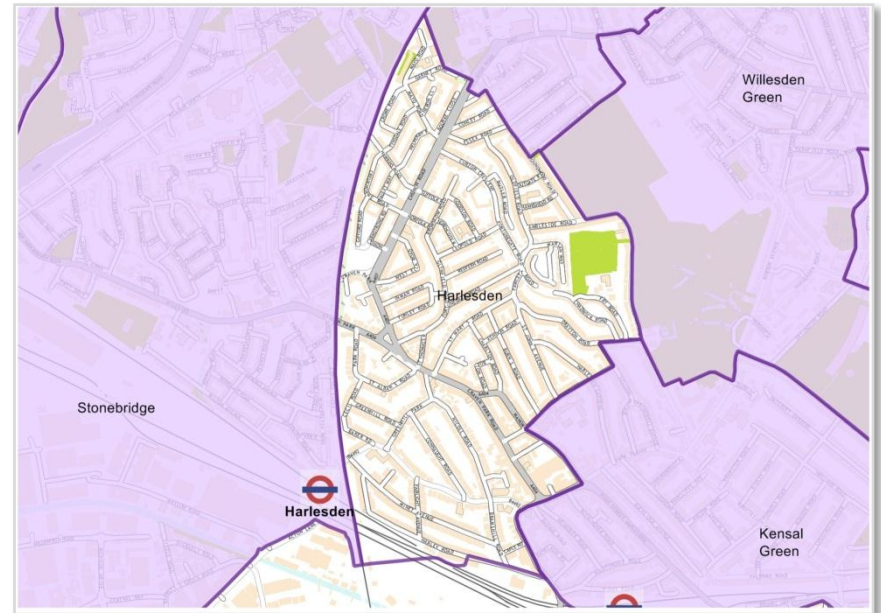
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Data notes

These diversity profiles bring together information from the 2011 Census and other data sources about the demographic, social and economic characteristics of the local population across the borough, including:

- age
- sex
- disability and health
- ethnicity
- religion or belief
- income status.

We benchmark census data for Brent against England and Wales, London, Inner London and Outer London and data from other sources against London and Great Britain. There may be differences between 2011 Census data and data more recently collected by service areas.



Executive summary

The 2011 census showed that:

- The population of Harlesden increased by 4,941 persons, or 40.43%, from 12,221 in 2001 to 17,162 in 2011
- The number of households increased by 34.3% resulting in an increase in the household size to 2.6 persons
- The number of 0-4 year olds increased by 75.8% from 936 in 2001 to 1,645 in 2011
- Harlesden had a 67.0% black, Asian and minority ethnic (BAME) population with an Asian population of 14.4% and a black population of 40.0%
- 47.1% of the ward's residents were born in the UK. 62.1% had a UK passport
- 81.7% of the residents in Harlesden had a religion.

Other data sources tell us that:

- the median household income in Harlesden is below the Brent median figure of £31,601 at £23,977.

The census did not include information about sexual orientation and gender reassignment. Stonewall estimates that lesbian, gay and bisexual (LGB) people make up 5-7% of the UK population. The Gender Identity Research and Education Society estimates that 1% of the UK population experience gender variance and 0.02% of the UK population will undergo gender transition.

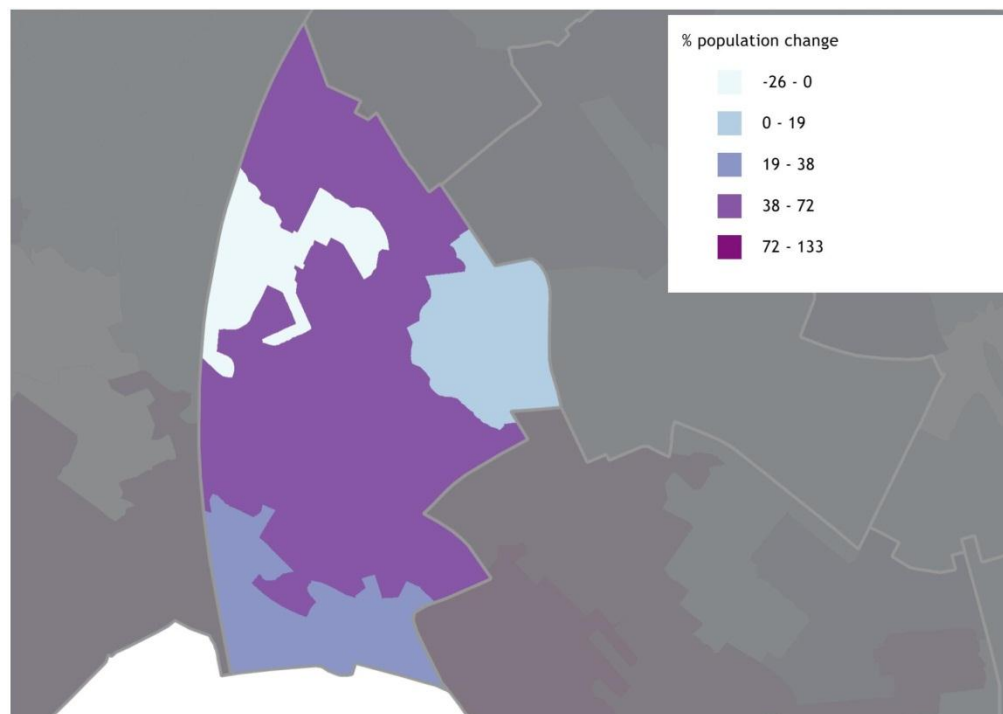
Population

The population of Harlesden increased by 4,941 persons, or 40.43%, from 12,221 in 2001 to 17,162 in 2011.

The population growth was not uniform across the ward, although all Lower Super Output Areas (LSOAs) in Harlesden experienced a growth of between 1.5 and 66.9%.

LSOAs are areas built up from groups of Census Output Areas with the intention of being consistent and comparable over census periods. There are 32,844 LSOAs in England and Wales, and 173 in Brent.

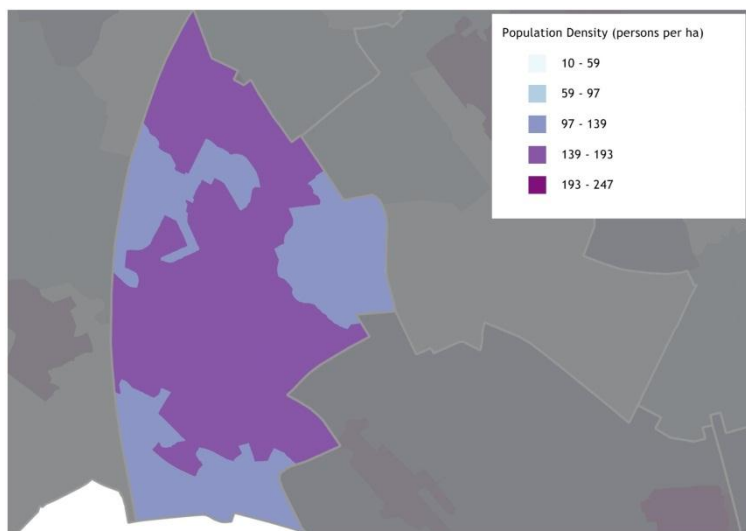
Percentage change in population from 2001 by LSOA



Population

The population density of 154.0 persons per ha is higher than the population density for Brent 72 persons per ha. Within Harlesden the population density varies from 127.2 to 186.4 persons per ha.

The number of households in Harlesden increased from 4,953 in 2001 to 6,654 in 2011, resulting in an increase in the mean household size from 2.5 persons in 2001 to 2.6 persons in 2011. Across the ward, the mean household size varied from 2.4 to 2.8 persons.



Brent

Population density (persons per hectare) by LSOA

Mean household size by LSOA

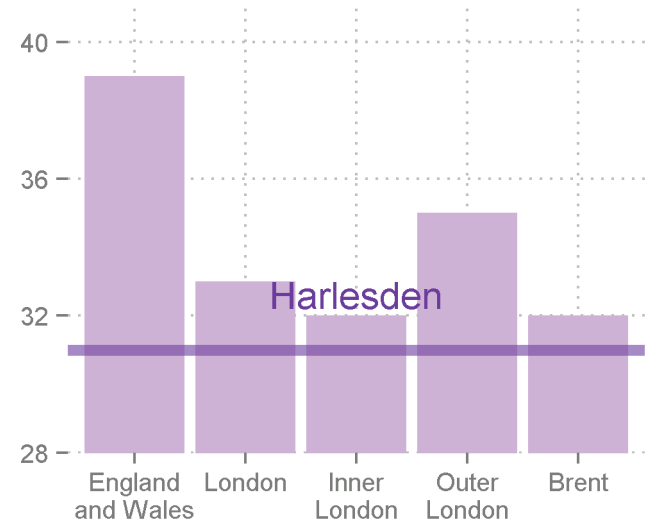
Age

The census showed that over a fifth of the population was under 18, 29.1% compared to 22.6% for Brent. 1 in 12 residents were aged 65 and over, 7.95% compared to 10.6% for Brent. Harlesden had a slightly smaller working age (16 to 64) population than Brent, 66.2% compared to 69.2%.

The age profile of Harlesden's population was similar to that of Brent, with a slightly smaller proportion of people aged 20 to 29, 15.5% compared to 18.9% in Brent.

The median age, at 31, was lower than Brent's median age of 32.

Median age for Harlesden, Brent, London and England and Wales



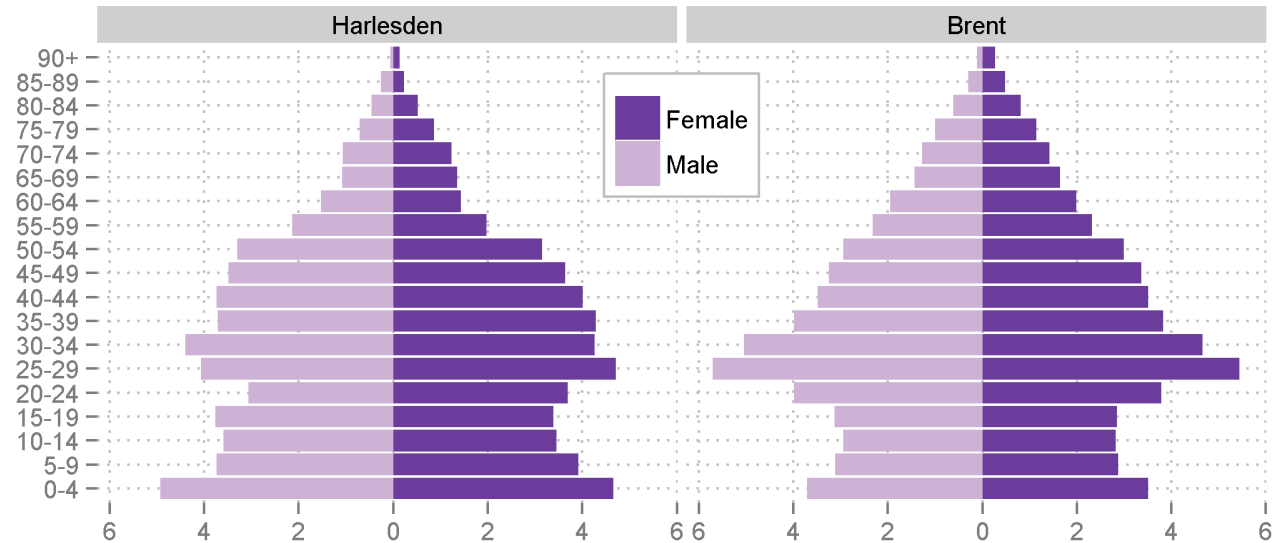
Sex

Men made up slightly under half of the population of Harlesden: 8,427 people in Harlesden were men and 8,735 were women.

There were 254 more women than men at age 16 to 64. The population aged under 18 had 116 more boys than girls.

Harlesden's population aged 65 and over had more women than men: 742 women and 623 men.

Population pyramid by 5 year age bands for Harlesden and Brent 2011



Disability

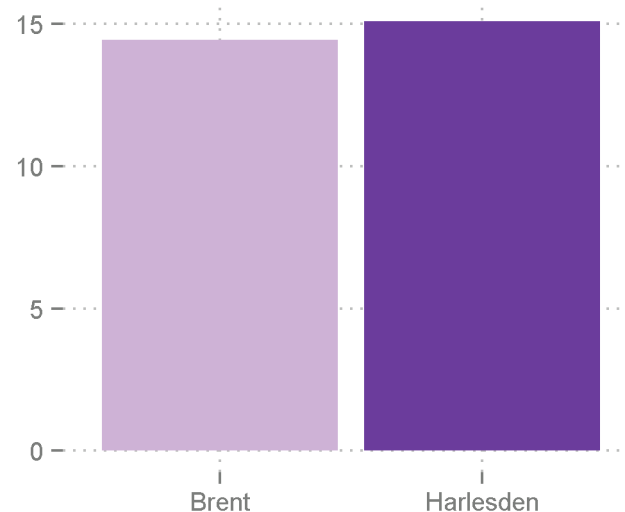
The proportion of residents who felt that they had good health increased from 67.4% in 2001 to 81.1% in 2011.

In November 2013, 1.0% (85 people) of Harlesden residents of working age - aged 16 to 64 - were claiming disability benefits (Nomis). This rate was higher than Brent 0.8% and London 0.9%.

In the census, 1 in 7 (15.1%) Harlesden residents considered that their health had a limiting impact on their day to day activities. This is similar to the rate for Brent of 14.5%.

7.6% of residents felt their day to day activities were limited a lot and 7.4% of residents felt their day to day activities were limited a little.

Percentage of residents that felt their day to day activities were limited a little or limited a lot



Disability

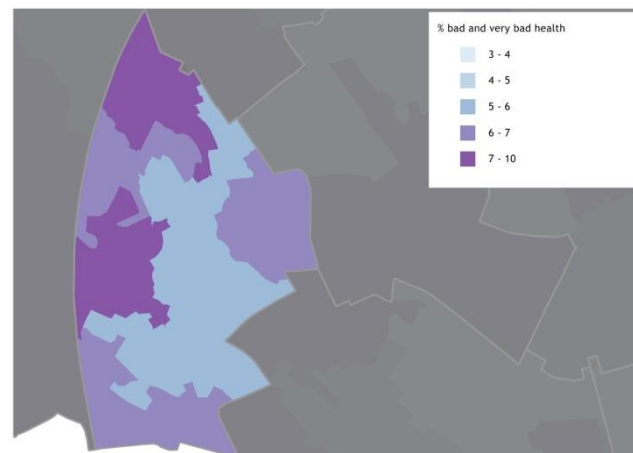
6.6% of Harlesden's residents felt that they had bad or very bad health, higher than the 5.4% rate for Brent. Across the ward, the rate varied from 5.1 to 8.3%.

Disability and ill health varied across Harlesden. 7.6% of residents felt that their health limited a lot their day to day activities, slightly higher than the 7.0% rate for Brent. Across the ward, the rate varied from 5.7 to 10.4%.

Percentage day to day activities limited a lot by ward



Percentage residents with bad health by ward



Ethnicity

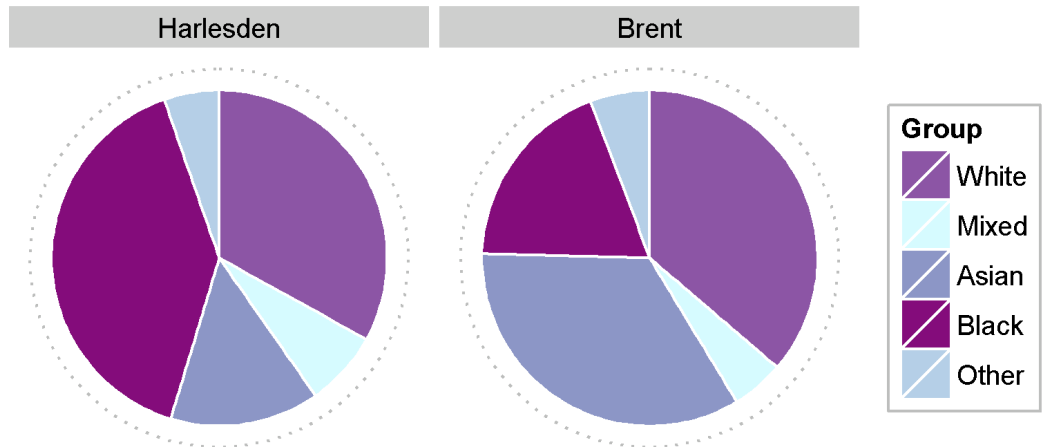
In the 2011 Census, 67.0% of the population of Harlesden were from black, Asian and minority ethnic (BAME) backgrounds, slightly higher than 63.7% in Brent as a whole. By contrast, 14% of people in England and Wales and 40% of people in London were BAME.

The largest BAME group in Harlesden were the Black/African/ Caribbean/Black British: African, 16.9% of Harlesden's population compared to 7.6% of Brent's population, closely followed by Black/African/ Caribbean/Black British: Caribbean at 16.2%, compared to 7.6% for Brent. The White: English/ Welsh/ Scottish/ Northern Irish/ British population at 13.9% was lower than the percentage for Brent 18.0%.

There was a higher proportion of White: Polish people 4.5% in Harlesden than in Brent. There were fewer Asian ethnicities in Harlesden, 14.4% compared to Brent's 34.1%, specifically the Asian/Asian British: Indian or British Indian ethnic group as 3.9% of Harlesden's population compared to 18.6% of Brent's. The people from black ethnic groups made up 40.0% of Harlesden's population compared to 18.8% of Brent's population.

0.4% of Harlesden's population were White: Gypsy or Irish Traveller which was higher than Brent, London and national figures.

Ethnicity by main ethnic group for Harlesden and Brent



Language

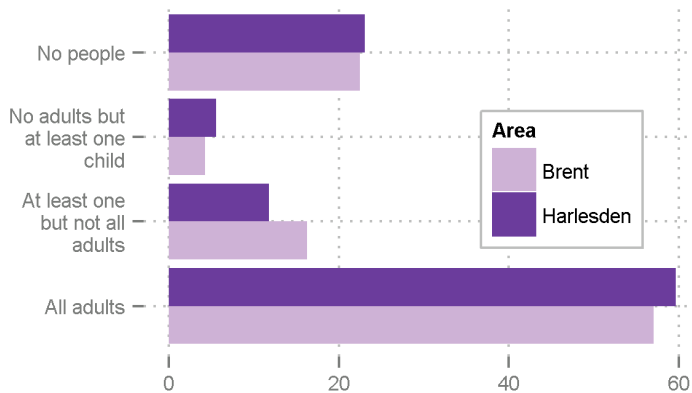
A 2011 school census found that 149 languages were spoken in Brent. The national census showed that English was the main language in 77.0% of Harlesden households. This was comparable to 77.6%, the rate for Brent.

The proportion of households in Harlesden where no one was able to speak English was 23.0%, comparable to the 22.4% rate for Brent.

Percentage households without English as a main language



Percentage households unable to speak English



Religion or Belief

The proportion of people in Harlesden that had a religion is similar to that of Brent: 1 in 10 residents stated that they had no religion, in both Harlesden and Brent.

The largest religious groups in Harlesden were:

- Christian (54.6% compared to 41.5% in Brent)
- Muslim (21.8% compared to 18.6% in Brent)
- Hindu (3.7% compared to 17.8% in Brent).

The biggest changes to religious groups in Fryent were:

- 151% increase to the proportion of Muslim people
- 77% increase to the proportion of Buddhist people
- 56% increase to the proportion of Sikh people.

6 people stated that they were Jain and 14 people stated that they were Sikh.

Percentage by religion in Harlesden and Brent



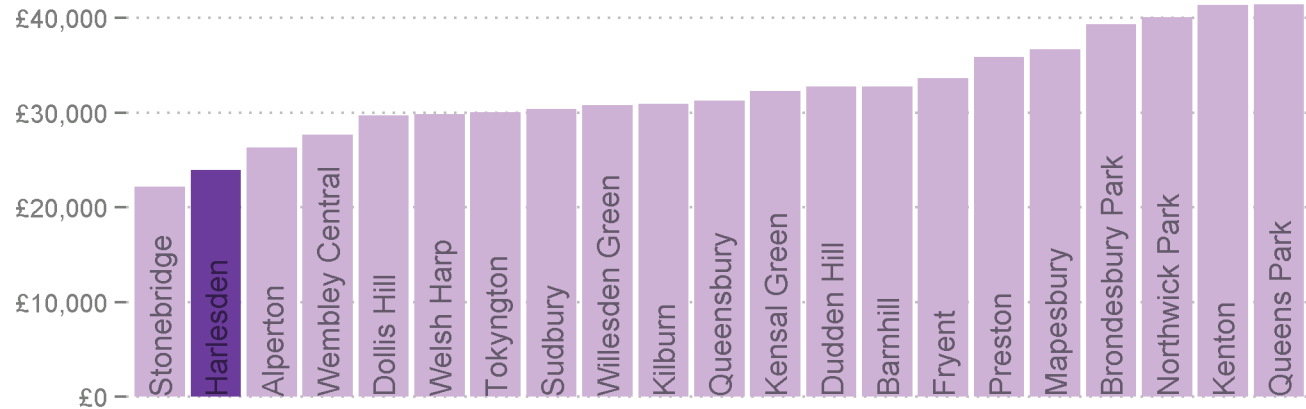
Income

In 2014, the median household income in Harlesden is £23,977, lower than the £31,601 value for Brent. Within Brent, Harlesden ranks as the 2nd lowest ward in terms of median household income.

Median household income varies within the ward by £4,949, from £21,259 to £26,208



Median household income (CACI 2014)



Equality analysis guidance

When officers are performing equality analysis, we suggest they use the information in these diversity profiles to help answer the following questions:

- What differences are there between the diversity profile of your customers and the local area? Are people with some equality characteristics under or over represented?
- Who is likely to be affected by any changes to your policies, strategies and services?
- How can you ensure that consultation and engagement exercises reach all relevant stakeholders and communities including potential service users?
- Would projects and services that worked well elsewhere need to be tailored for our diverse local communities?

Remember to think about the needs of all local people, including smaller groups such as the lesbian, gay, bisexual and transgender (LGBT) community, Gypsies and Travellers, Eastern European and white working class people.

If officers have any further questions, please contact the Equality Team on equality@brent.gov.uk.