

# Northwick Park Diversity Profile

Our population  
July 2014

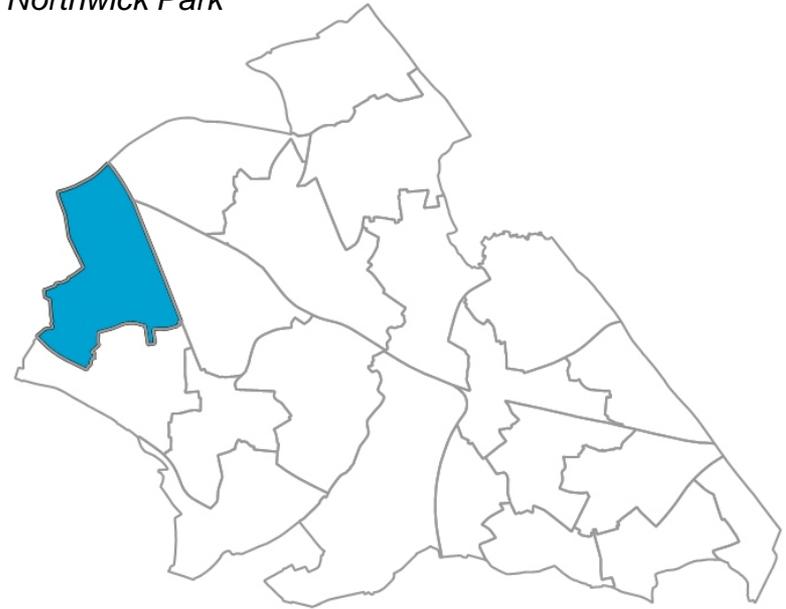
# Introduction

We are proud that Brent is one of the most diverse boroughs in the UK. To work effectively in such a diverse setting, we need a good understanding of all our communities.

The equality characteristics have an important influence on the changing identities and needs of local people. This is part of a series of profiles that provide an overview of the diversity of our service users and residents. They will be used to:

- ensure best quality services that are appropriate for our local communities
- identify any gaps in service use or outcomes
- demonstrate where our services are working effectively
- check who could be affected by changes to policies or services
- measure the effects of the council's decisions on local people.

*Northwick Park*



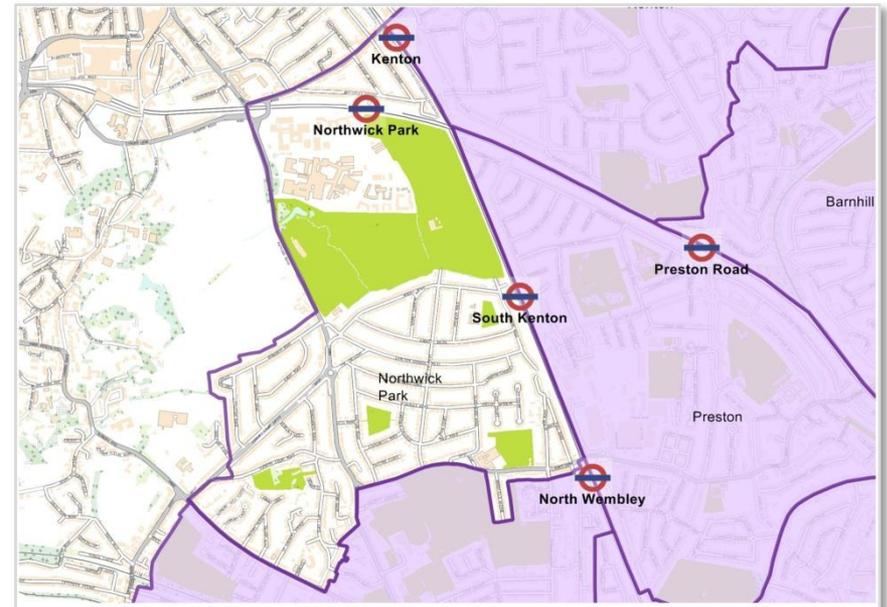
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# Data notes

These diversity profiles bring together information from the 2011 Census and other data sources about the demographic, social and economic characteristics of the local population across the borough, including:

- age
- sex
- disability and health
- ethnicity
- religion or belief
- income status.

We benchmark census data for Brent against England and Wales, London, Inner London and Outer London and data from other sources against London and Great Britain. There may be differences between 2011 Census data and data more recently collected by service areas.



# Executive summary

The 2011 census showed that:

- The population of Northwick Park increased by 633 persons, or 5.2%, from 12,178 in 2001 to 12,811 in 2011
- The number of households increased by 6.8% resulting in no change in the mean household size of 3.1 persons
- The number of 0-4 year olds increased by 8.0% from 623 in 2001 to 673 in 2011
- Northwick Park had a 81.7% black, Asian and minority ethnic (BAME) population with an Asian population of 64.6% and a black population of 11.3%
- 46.7% of the ward's residents were born in the UK. 72% had a UK passport
- 85.5% of the residents in Northwick Park had a religion.

Other data sources tell us that:

- the median household income in Northwick Park is above the Brent median figure of £31,601 at £40,062.

The census did not include information about sexual orientation and gender reassignment. Stonewall estimates that lesbian, gay and bisexual (LGB) people make up 5-7% of the UK population. The Gender Identity Research and Education Society estimates that 1% of the UK population experience gender variance and 0.02% of the UK population will undergo gender transition.

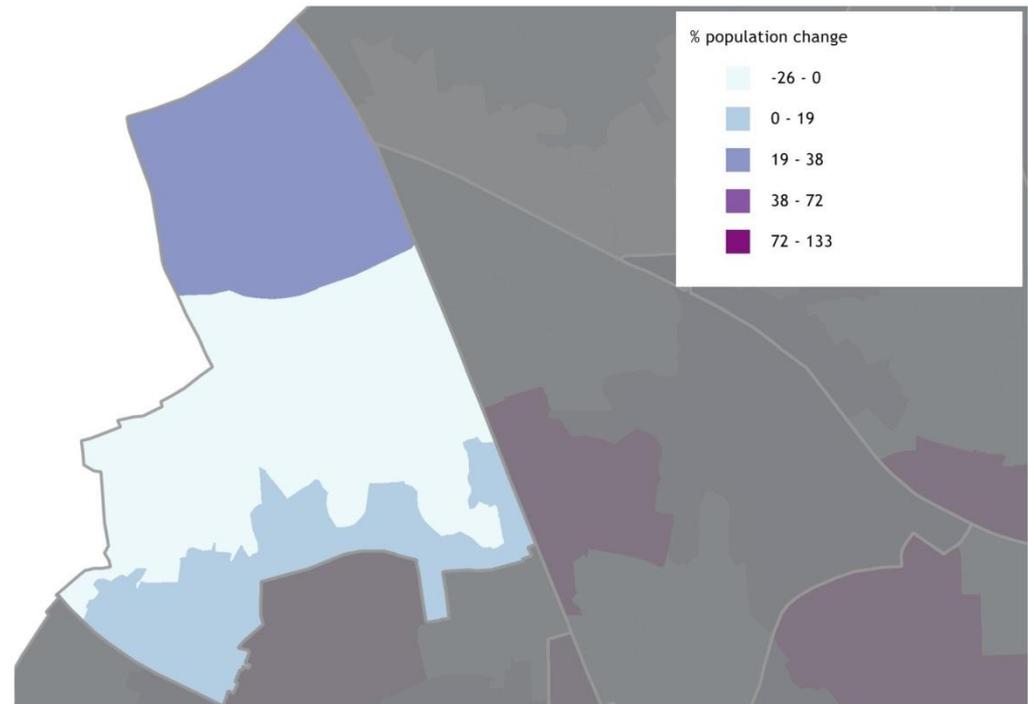
# Population

The population of Northwick Park increased by 633 persons, or 5.2%, from 12,178 in 2001 to 12,811 in 2011.

The population growth was not uniform across the ward, not all Lower Super Output Areas (LSOAs) in Northwick Park experienced a growth. The changes in population varied between a decrease of 6.7% and an increase of 32.8%.

LSOAs are areas built up from of Census Output Areas groups with the intention of being consistent and comparable over census periods. There are 32,844 LSOAs in England and Wales, and 173 in Brent

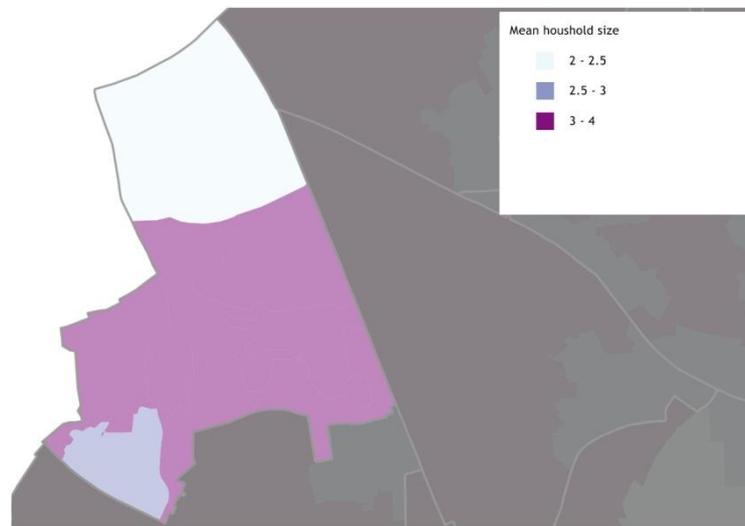
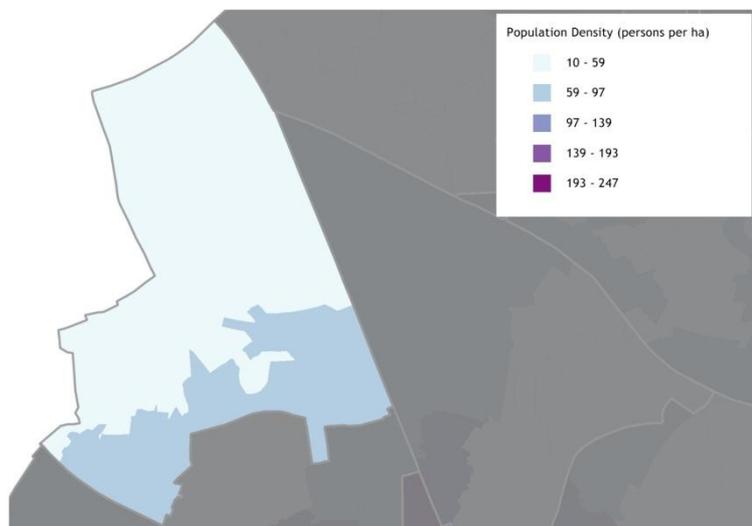
*Percentage change in population from 2001 by LSOA*



# Population

The population density of 47.9 persons per ha is lower than the population density for Brent 72 persons per ha. Within Northwick Park the population density varies from 28.1 to 79.4 persons per ha.

The number of households in Northwick Park increased from 3,877 in 2001 to 4,139 in 2011, resulting in no change in the mean household size of 3.1 persons from 2001 to 2011. Across the ward, the mean household size varied from 2.0 to 3.4 persons.

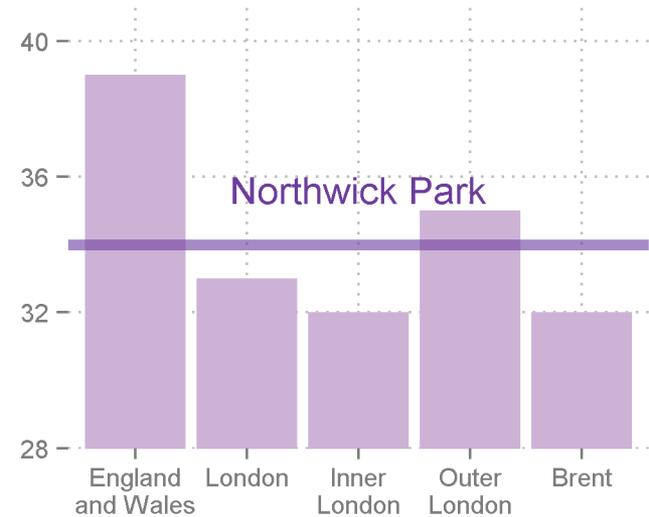


# Age

The census showed that almost a fifth of the population was under 18, 19.3% compared to 22.6% for Brent. More than 1 in 8 residents were aged 65 and over, 13.2% compared to 10.6% for Brent. Northwick Park had a slightly larger working age (16 to 64) population than Brent, 70.1% compared to 69.2%.

The age profile of Northwick Park's population was similar to that of Brent, with a smaller proportion of people aged 30 to 44, 20.5% compared to 24.5% in Brent; and a larger proportion aged 45 and over, 36.6% compared to 31.7% in Brent. The median age, at 34, was higher than Brent's median age of 32.

*Median age for Northwick Park, Brent, London and England and Wales*



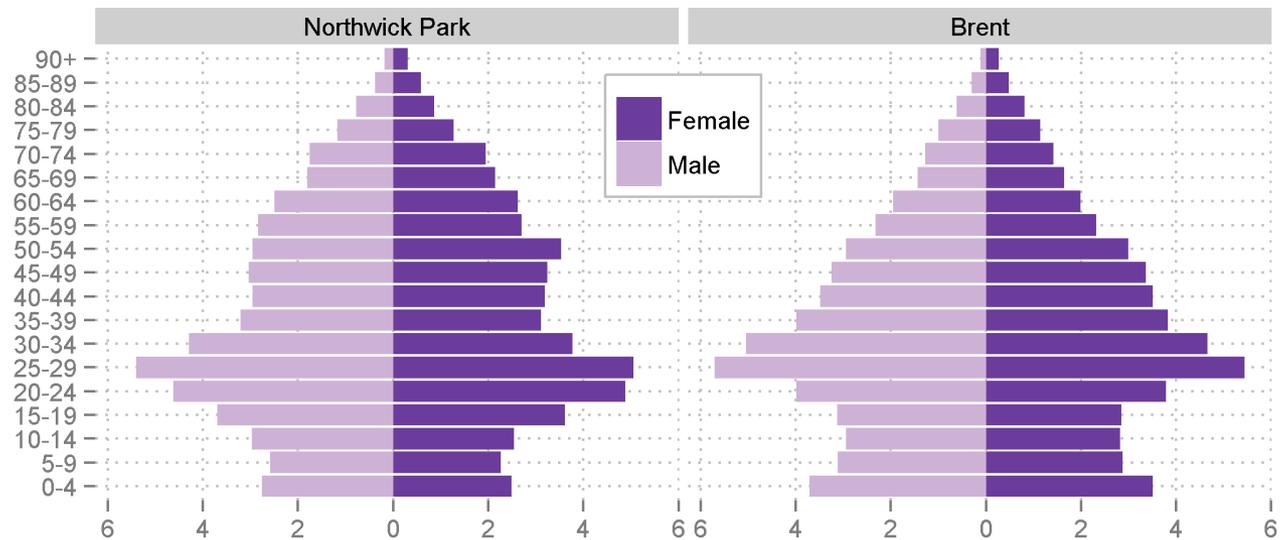
# Sex

Men made up slightly under half the population of Northwick Park: 6,392 people in Northwick Park were men and 6,419 were women.

There were 127 more men than women at age 16 to 64. The population aged under 18 had 161 more boys than girls.

Northwick Park's population aged 65 and over had more women than men: 911 women and 641 men.

*Population pyramid by 5 year age bands for Northwick Park and Brent 2011*



# Disability

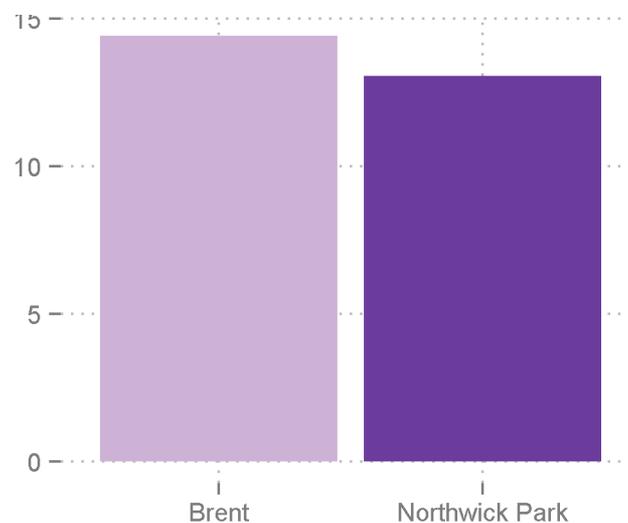
The proportion of residents who felt that they had good health increased from 72.4% in 2001 to 85.1% in 2011.

In November 2013, 0.6% (45 people) of Northwick Park residents of working age - aged 16 to 64 - were claiming disability benefits (Nomis). This rate was lower than the rates for Brent, 0.8% and London, 0.9%.

In the census, 1 in 7 (13.1%) Northwick Park residents considered that their health had a limiting impact on their day to day activities. This is lower than the rate for Brent of 14.5%.

6.1% of residents felt their day to day activities were limited a lot and 7.0% of residents felt their day to day activities were limited a little.

*Percentage of residents that felt their day to day activities were limited a little or limited a lot*

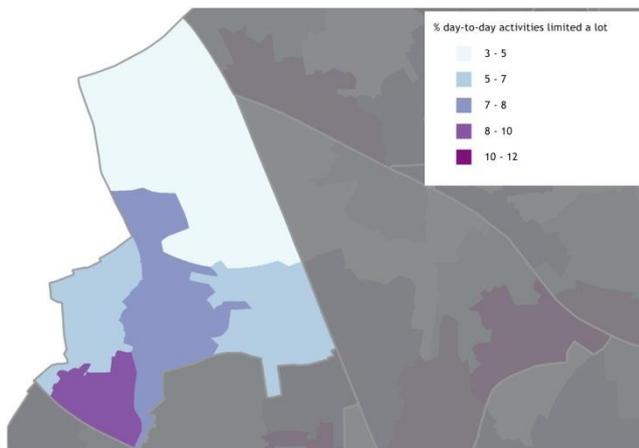


# Disability

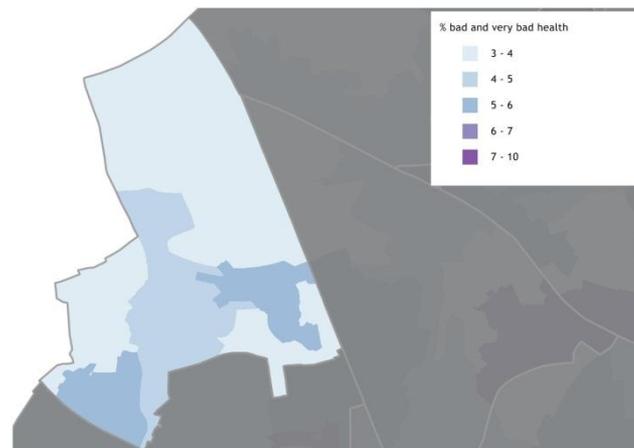
4.0% of Northwick Park's residents felt that they had bad or very bad health, lower than the 5.4% rate for Brent. Across the ward, the rate varied from 2.8 to 6.0%.

Disability and ill health varied across Northwick Park. 6.1% of residents felt that their health limited a lot their day to day activities, lower than the 7.0% rate for Brent. Across the ward, the rate varied from 3.8 to 8.3%.

*Percentage day to day activities limited a lot by ward*



*Percentage residents with bad health by ward*



# Ethnicity

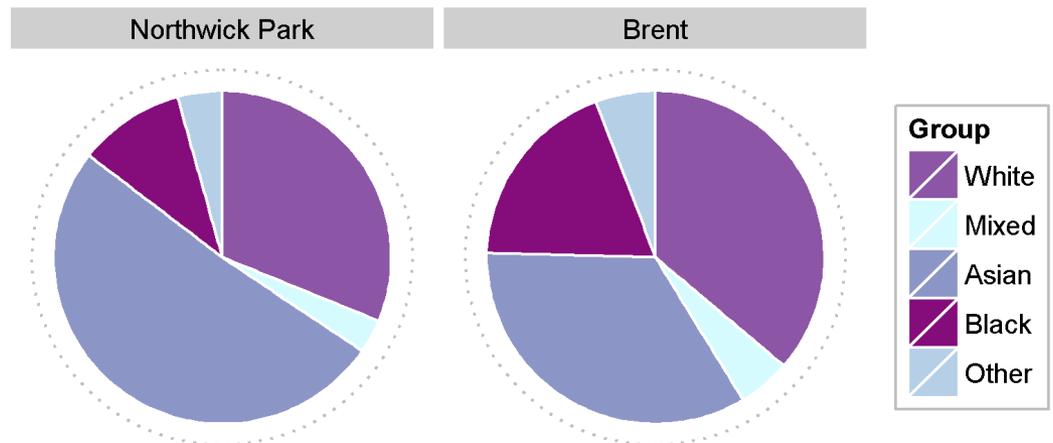
In the 2011 Census, 81.7% of the population of Northwick Park were from black, Asian and minority ethnic (BAME) backgrounds higher than 63.7% in Brent as a whole. By contrast, 14% of people in England and Wales and 40% of people in London were BAME.

The largest BAME group in Northwick Park were the Asian/Asian British: Indian or British Indian, 42.0% of Northwick Park's population compared to 18.6% of Brent's population, followed by Asian/Asian British: Sri Lankan 7.7% compared to 2.9% in Brent. The White: English/ Welsh/ Scottish/ Northern Irish/ British population at 7.1% was lower than the percentage for Brent 18.0%.

There was a lower proportion of Black/African/ Caribbean/Black British: African, 6.4% people in Northwick Park than in Brent, 7.8%. The Asian ethnic group percentage was larger than those for Brent: 64.6% compared to 34.1%. There was a smaller proportion of people from black ethnic groups in Northwick Park: 11.3% compared to Brent's 18.8%.

0.1% of Northwick Park's population were White: Gypsy or Irish Traveller which was on par with Brent, London and national figures.

*Ethnicity by main ethnic group for Northwick Park and Brent*

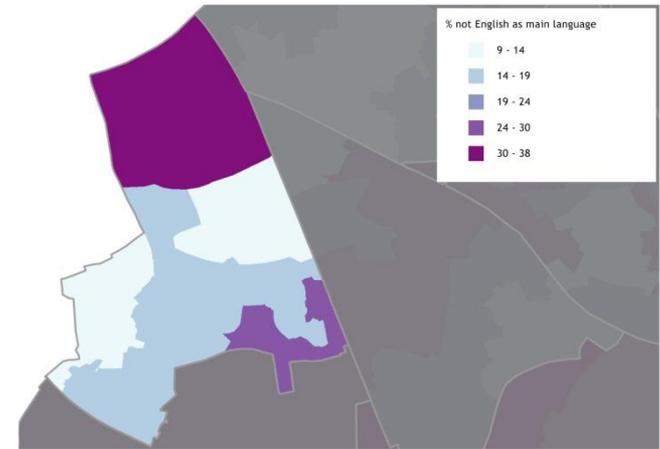


# Language

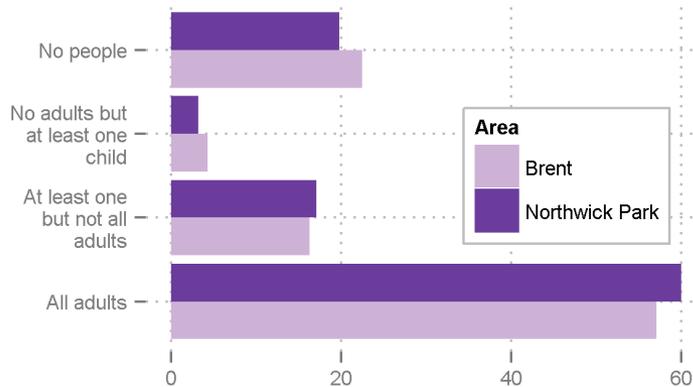
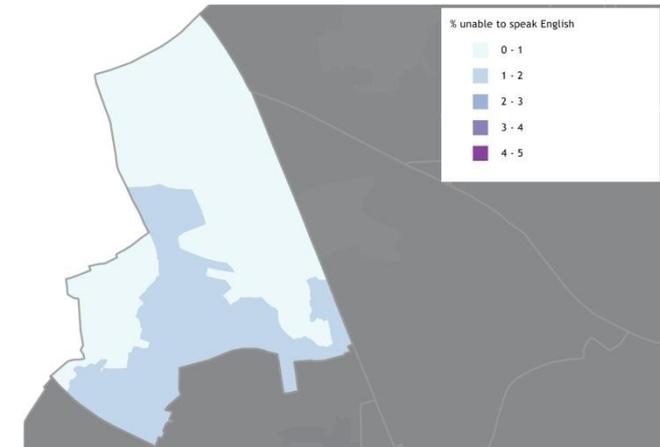
A 2011 school census found that 149 languages were spoken in Brent. The national census showed that English was the main language in 80.2% of Northwick Park households. This was comparable to 77.6%, the rate for Brent.

The proportion of households in Northwick Park where no one was able to speak English was 19.8%, comparable to the 22.4% rate for Brent.

*Percentage households without English as a main language*



*Percentage households unable to speak English*



# Religion or Belief

More people in Northwick Park had a religion than Brent: 1 in 12 Northwick Park residents stated that they had no religion compared to 1 in 10 people in Brent.

The largest religious groups in Northwick Park were:

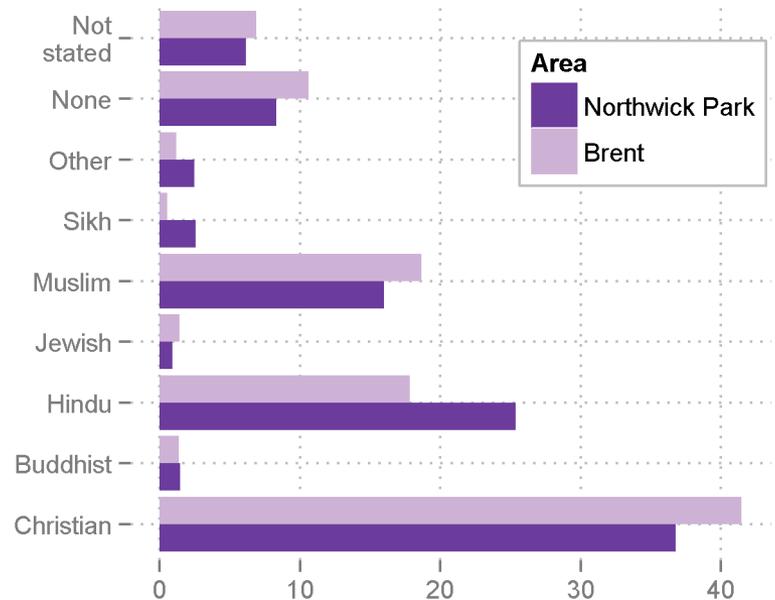
- Christian (36.7% compared to 41.5% in Brent)
- Hindu (25.4% compared to 17.8% in Brent)
- Muslim (16.0% compared to 18.6% in Brent).

The biggest changes to religious groups in Northwick Park were:

- 69% increase to the proportion of Buddhist people
- 38% increase to the proportion of Muslim people
- 41% decrease to the proportion of Jewish people.

274 people stated that they were Jain and 329 people stated that they were Sikh.

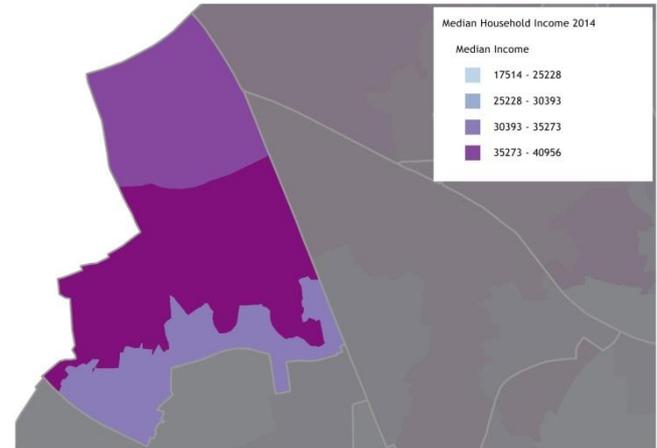
*Percentage by religion in Northwick Park and Brent*



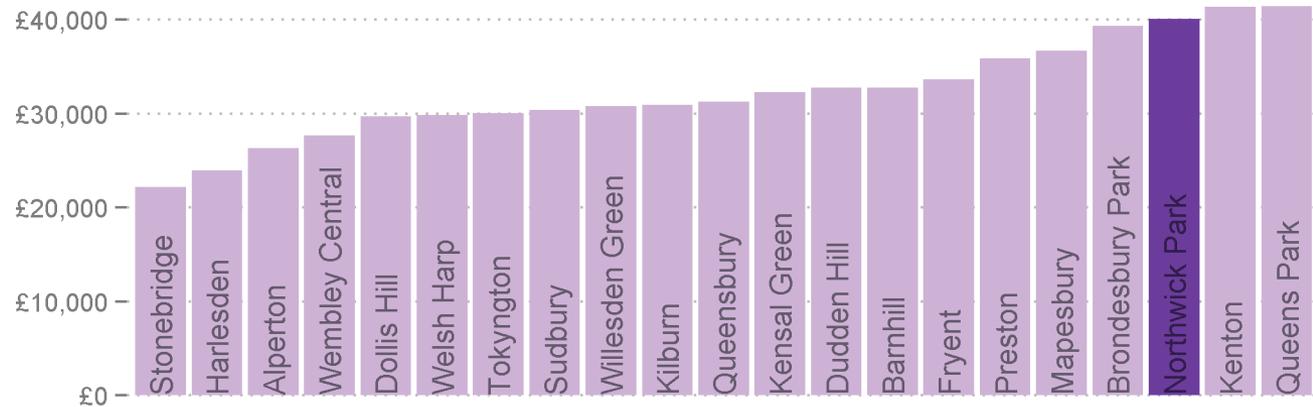
# Income

In 2014, the median household income in Northwick Park is £40,062, higher than the £31,601 value for Brent. Within Brent, Northwick Park ranks as the 3<sup>rd</sup> highest ward in terms of median household income.

Median household income varies within the ward by £17,819, from £32,043 to £49,862.



*Median household income (CACI 2014)*



# Equality analysis guidance

When officers are performing equality analysis, we suggest they use the information in these diversity profiles to help answer the following questions:

- What differences are there between the diversity profile of your customers and the local area? Are people with some equality characteristics under or over represented?
- Who is likely to be affected by any changes to your policies, strategies and services?
- How can you ensure that consultation and engagement exercises reach all relevant stakeholders and communities including potential service users?
- Would projects and services that worked well elsewhere need to be tailored for our diverse local communities?

Remember to think about the needs of all local people, including smaller groups such as the lesbian, gay, bisexual and transgender (LGBT) community, Gypsies and Travellers, Eastern European and white working class people.

If officers have any further questions, please contact the Equality Team on [equality@brent.gov.uk](mailto:equality@brent.gov.uk).