Fryent Diversity Profile

Our population
July 2014

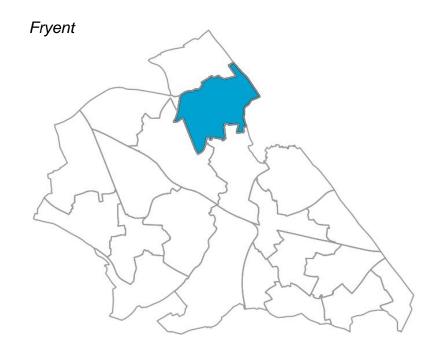


Introduction

We are proud that Brent is one of the most diverse boroughs in the UK. To work effectively in such a diverse setting, we need a good understanding of all our communities.

The equality characteristics have an important influence on the changing identities and needs of local people. This is part of a series of profiles that provide an overview of the diversity of our service users and residents. They will be used to:

- ensure best quality services that are appropriate for our local communities
- identify any gaps in service use or outcomes
- demonstrate where our services are working effectively
- check who could be affected by changes to policies or services
- measure the effects of the council's decisions on local people.



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Data notes

These diversity profiles bring together information from the 2011 Census and other data sources about the demographic, social and economic characteristics of the local population across the borough, including:

- age
- sex
- disability and health
- ethnicity
- religion or belief
- income status.

We benchmark census data for Brent against England and Wales, London, Inner London and Outer London and data from other sources against London and Great Britain. There may be differences between 2011 Census data and data more recently collected by service areas.





Executive summary

The 2011 census showed that:

- the population of Fryent increased by 1,561 persons, or 13.1%, from 11,884 in 2001 to 13,445 in 2011
- the number of households decreased by 0.8% resulting in an increase in the household size to 3.1 persons
- the number of 0-4 year olds increased by 38.8% from 708 in 2001 to 983 in 2011
- Fryent had a 62.7% black, Asian and minority ethnic (BAME) population with an Asian population of 40.9% and a black population of 15.4%.
- 44.1% of the ward's residents were born in the UK. 64.4% had a UK passport
- 87.6% of the residents in Fryent had a religion.

Other data sources tell us that:

• the median household income in Fryent is above the Brent median figure of £31,601 at £33,620.

The census did not include information about sexual orientation and gender reassignment. Stonewall estimates that lesbian, gay and bisexual (LGB) people make up 5-7% of the UK population. The Gender Identity Research and Education Society estimates that 1% of the UK population experience gender variance and 0.02% of the UK population will undergo gender transition.



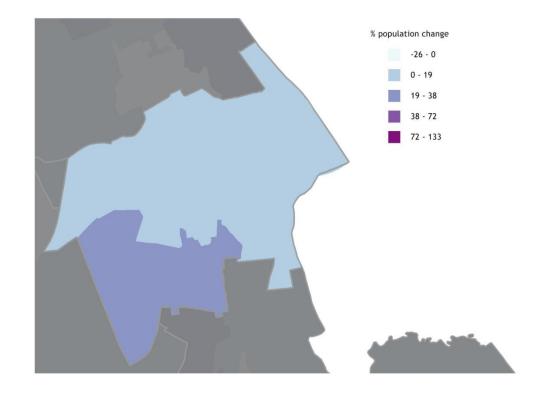
Population

The population of Fryent increased by 1,561 persons, or 13.1%, from 11,884 in 2001 to 13,445 in 2011.

The population growth was not uniform across the ward, although all Lower Super Output Areas (LSOAs) in Fryent experienced a growth of between 9.4% 21.6%.

LSOAs are areas built up from groups of Census Output Areas with the intention of being consistent and comparable over census periods. There are 32,844 LSOAs in England and Wales, and 173 in Brent.

Percentage change in population from 2001 by LSOA

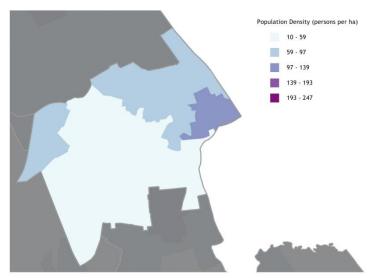


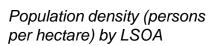


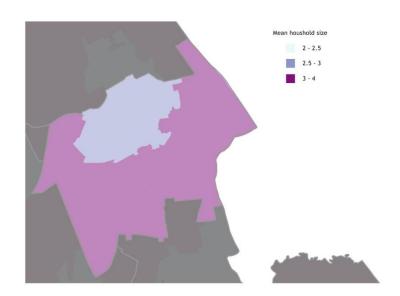
Population

The population density of 50.6 persons per ha is lower than the population density for Brent 72 persons per ha. Within Fryent the population density varies from 26.2 to 100.8 persons per ha.

The number of households in Fryent decreased from 4,409 in 2001 to 4,374 in 2011, resulting in an increase in the mean household size from 2.7 persons in 2001 to 3.1 persons in 2011. Across the ward, the mean household size varied from 2.8 to 3.6 persons.







Mean household size by LSOA



Age

The census showed that over a fifth of the population was under 18, 23.5% compared to 22.6% for Brent. More than 1 in 10 residents were aged 65 and over, 11.8% compared to 10.6% for Brent. Fryent had a slightly smaller working age (16 to 64) population than Brent, 67.3% compared to 69.2%.

The age profile of Fryent's population was similar to that of Brent, with a slightly smaller proportion of people aged 25 to 44, 32.2% compared to 35.6% in Brent; and a slightly larger proportion aged 45 and over, 34.2% compared to 31.7% in Brent.

The median age, at 34, was higher than Brent's median age of 32.

Median age for Fryent, Brent, London and England and Wales





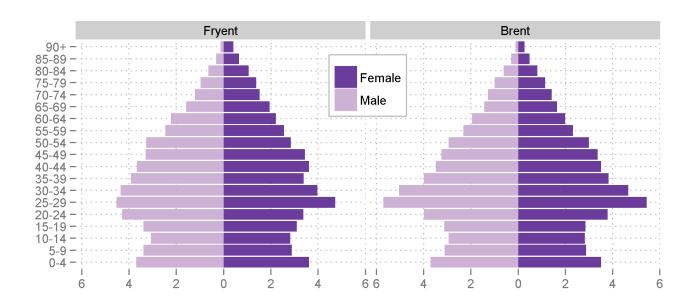
Sex

Men made up slightly over half of the population of Fryent: 6,789 people in Fryent were men and 6,656 were women.

There were 282 more men than women at age 16 to 64. The population aged under 18 had 144 more boys than girls.

Fryent's population aged 65 and over had more women than men: 854 women and 738 men.

Population pyramid by 5 year age bands for Fryent and Brent 2011





Disability

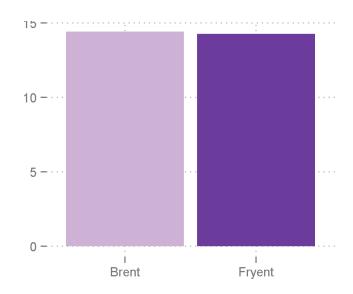
The proportion of residents who felt that they had good health increased from 70.5% in 2001 to 83.4% in 2011.

In November 2013, 0.8% (60 people) of Fryent residents of working age - aged 16 to 64 - were claiming disability benefits (Nomis). This rate was the same as Brent, and lower than the 0.9% rate for London.

In the census, 1 in 7 (14.3%) Fryent residents considered that their health had a limiting impact on their day to day activities. This is similar to the rate for Brent of 14.5%.

6.4% of residents felt their day to day activities were limited a lot and 7.9% of residents felt their day to day activities were limited a little.

Percentage of residents that felt their day to day activities were limited a little or limited a lot



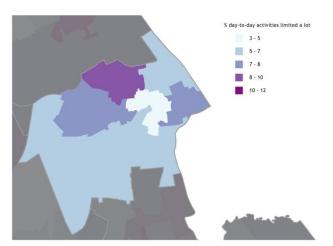


Disability

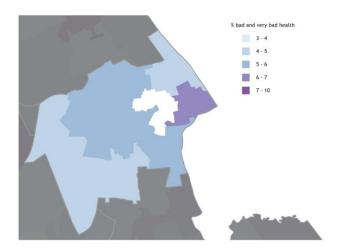
4.9% of Fryent's residents felt that they had bad or very bad health, lower than the 5.4% rate for Brent. Across the ward, the rate varied from 2.6 to 6.3%.

Disability and ill health varied across Fryent. 6.4% of residents felt that their health limited a lot their day to day activities, slightly lower than the 7.0% rate for Brent. Across the ward, the rate varied from 3.4 to 8.3%.

Percentage day to day activities limited a lot by ward



Percentage residents with bad health by ward





Ethnicity

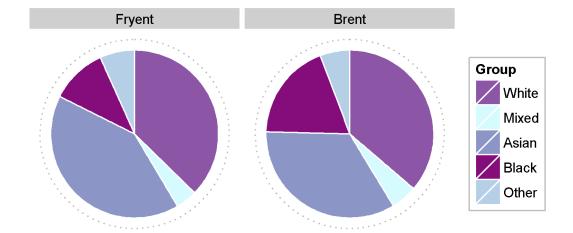
In the 2011 Census, 62.7% of the population of Fryent were from black, Asian and minority ethnic (BAME) backgrounds similar to 63.7% in Brent as a whole. By contrast, 14% of people in England and Wales and 40% of people in London were BAME.

The largest BAME group in Fryent were the Asian/Asian British: Indian or British Indian, 21.4% of Fryent's population compared to 18.6% of Brent's population, followed by Asian/Asian British: Pakistani or British Pakistani 5.9%. The White: English/ Welsh/ Scottish/ Northern Irish/ British population at 16.7% was lower than the percentage for Brent 18.0%.

There was a higher proportion of White: Other Eastern European, 4.8% people and White: Irish, 6.4% in Fryent than in Brent. The Asian ethnic group percentage was larger than those for Brent: 40.9% compared to 34.1%. There was a smaller proportion of people from black ethnic groups in Fryent: 15.4% compared to Brent's 18.8%.

0.1% of Fryent's population were White: Gypsy or Irish Traveller which was on par with Brent, London and national figures.

Ethnicity by main ethnic group for Fryent and Brent



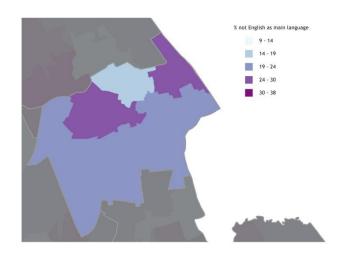


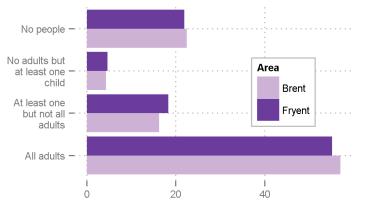
Language

A 2011 school census found that 149 languages were spoken in Brent. The national census showed that English was the main language in 78.1% of Fryent households. This was comparable to 77.6%, the rate for Brent.

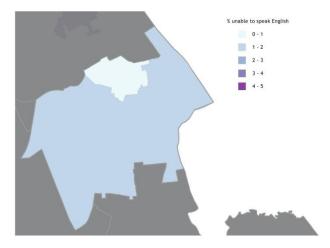
The proportion of households in Fryent where no one was able to speak English was 21.9%, comparable to the 22.4% rate for Brent

Percentage households without English as a main language





Percentage households unable to speak English





Religion or Belief

More people in Fryent had a religion than Brent: 1 in 20 Fryent residents stated that they had no religion, compared to 1 in 10 people in Brent.

The largest religious groups in Fryent were:

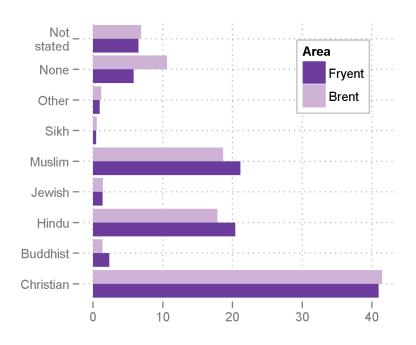
- Christian (41.0% compared to 41.5% in Brent)
- Muslim (21.2% compared to 18.6% in Brent)
- Hindu (20.4% compared to 17.8% in Brent).

The biggest changes to religious groups in Fryent were:

- 164% increase to the proportion of Buddhist people
- 72% increase to the proportion of Muslim people
- 55% decrease to the proportion of Jewish people.

106 people stated that they were Jain and 62 people stated that they were Sikh.

Percentage by religion in Fryent and Brent

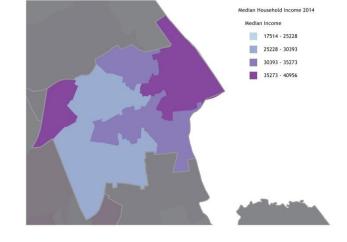




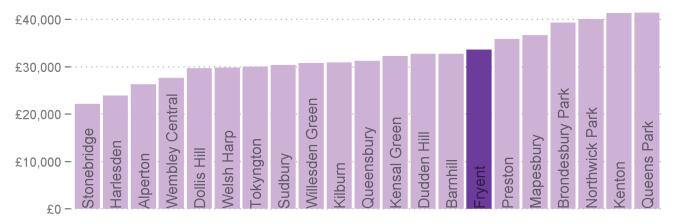
Income

In 2014, the median household income in Fryent is £33,620, higher than the £31,601 value for Brent. Within Brent, Fryent ranks as the 7th highest ward in terms of median household income.

Median household income varies within the ward by £10,324, from £27,300 to £37,624



Median household income (CACI 2014)





Equality analysis guidance

When officers are performing equality analysis, we suggest they use the information in these diversity profiles to help answer the following questions:

- What differences are there between the diversity profile of your customers and the local area? Are people with some equality characteristics under or over represented?
- Who is likely to be affected by any changes to your policies, strategies and services?
- How can you ensure that consultation and engagement exercises reach all relevant stakeholders and communities including potential service users?
- Would projects and services that worked well elsewhere need to be tailored for our diverse local communities?

Remember to think about the needs of all local people, including smaller groups such as the lesbian, gay, bisexual and transgender (LGBT) community, Gypsies and Travellers, Eastern European and white working class people.

If officers have any further questions, please contact the Equality Team on equality@brent.gov.uk.